

Systematic Plan for Program Evaluation ADN-RN to BSN Program

ADN-RN to BSN End-of-Program Student Learning Outcomes

By completion of the ADN-RN to BSN program the graduate will:

1. Synthesize knowledge from nursing science and liberal studies to apply critical thinking, clinical reasoning and decisions-making skills that improve nursing care of individuals, families and communities throughout the life span. (Essentials I) (Essential IX)
2. Incorporate effective interprofessional communication and collaboration skills in providing safe nursing care that promotes patient preference, mutual respect and improved health care outcomes. (Essential VI)
3. Evaluate research for the application of clinical evidence to support nurse practice decisions in planning, implementing and evaluating nursing care. (Essential III)
4. Analyze the principles of nursing leadership and management in the practice of professional nursing to promote safe and quality outcomes of care in various healthcare environments. (Essential II)
5. Integrate professional knowledge, skills, attitudes and ethical principles in the provision of holistic, culturally appropriate and safe nursing care. (Essential VIII)
6. Examine the use of information technology to support the delivery of safe, quality nursing care. (Essential IV)
7. Integrate nursing care practices based on theory and current evidence that promote health, prevent disease and provide culturally appropriate, patient-centered, therapeutic interventions to diverse populations across the lifespan. (Essentials VII) (Essential IX)
8. Analyze the impact of trends and issues influencing nursing practice, healthcare, and access to healthcare in diverse populations. (Essential V)

Component (ACEN standard)	Expected Level of Achievement Upon completion of the program, graduates will:	Frequency of Assessment	Assessment Method(s)	Results of Data Collection and Analysis (Including actual level/s of achievement)	Actions for program development, maintenance, or revision
6.1 Student Learning Outcomes: The program demonstrates evidence of students' achievement of each end-of-program student learning outcome.	<u>SLO #1. Synthesize knowledge from nursing science and liberal studies to apply critical thinking, clinical reasoning and decisions-making skills that improve nursing care of individuals.</u>	Trends in assessment data will be reviewed for each end-of-program student learning outcome every third year.	Evaluation protocols are developed with consideration of various assignments from course objectives corresponding to the end-of-program outcome as well as peer review and input from other colleges offering similar programs.	Data will be collected and summarized to determine if outcome was mastered by students. The program director and faculty of corresponding courses will analyze the results to make course delivery	Program initiated in Fall 2017 Will evaluate annually with the completion of each Summer semester

	<p><u>families and communities throughout the life span.</u></p> <p>a. 80% of Students will achieve at least 850 on HESI RN Mobility Exit Exam, NLN Category Nursing Judgement. Direct Measurement</p> <p>b. 80% of Students will achieve at least a 60 (not graded on 100% scale) on NUR 3369 Advanced Assessment – Shadow Health Capstone Assignment, virtual clinical assignment. Direct Measurement</p> <p>c. 85% of graduates will report “Agree” or “Strongly Agree” with the program prepared you to synthesize knowledge from nursing science and liberal studies to</p>	<p>a. HESI Exam administered in the final semester of the program, each Summer semester</p> <p>b. Assessed each Fall semester</p> <p>c. ADN-RN to BSN Graduate Surveys are administered to each graduate within 6 to 12 months (February to August annually) post-graduation.</p>	<p>a. HESI RN to BSN Mobility Exam, NLN Category Nursing Judgement administered in NUR 4169</p> <p>b. NUR 3369 Advanced Assessment – Shadow Health Capstone Assignment</p> <p>c. ADN-RN to BSN Graduate Survey question #1 NFCC’s RN program prepared you to synthesize knowledge from nursing science and liberal studies to apply critical thinking, clinical reasoning and decisions-making skills that</p>	<p>and programmatic decisions.</p> <p>a. 2018-2019 class 18 of 18, 100% scored at least 850 (19 students enrolled in the course however 1 student did not complete the course, stopped submitting work at week 5) 2017-2018 class 7 of 9, 78% scored at least 850 (10 students enrolled in the course but all not successful in completing the course)</p> <p>b. 2018-2019 class 11 of 11, 100% scored at least a 60 on the Capstone Assignment. 2017-2018 class 21 of 21, 100% scored at least a 60 on the Capstone Assignment.</p> <p>c. 2 of 9 2018 Graduates responded, 22% Survey return 2 of 2, 100% Respondents reported at least “Agree”</p>	<p>a. Goal met 2018-2019, Continue to monitor itemized HESI breakdown of material to determine a pattern and update curriculum as needed.</p> <p>b. Goal met, 2 consecutive years. Continue to monitor</p> <p>c. Goal met. Continue to monitor, explore methods to increase survey return</p>
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	<p>apply critical thinking, clinical reasoning and decisions-making skills that improve nursing care of individuals, families and communities throughout the life span. Indirect Measurement</p> <p><u>SLO #2. Incorporate effective interprofessional communication and collaboration skills in providing safe nursing care that promotes patient preference, mutual respect and improved health care outcomes.</u></p> <p>a. 80% of Students will achieve at least 850 on HESI RN Mobility Exit Exam, QSEN Category Teamwork and Collaboration. Direct Measurement</p> <p>b. 80% of Students will achieve at least 60 (not graded on 100% scale) on NUR</p>	<p>a. HESI Exam administered in the final semester of the program, each Summer semester</p> <p>b. Assessed each Fall semester</p>	<p>improve nursing care of individuals, families and communities throughout the life span. Strongly Agree, Agree, Neutral, Disagree, Strongly Disagree</p> <p>a. HESI RN to BSN Mobility Exam QSEN Category Teamwork and Collaboration administered in NUR 4169</p> <p>b. NUR 3069 Advanced Assessment – Shadow-Health Concept of Conversation Assignment</p>	<p>a. 2018-2019 class 18 of 18, 100% scored at least 850 on HESI RN Mobility Exit Exam 2017-2018 class 9 of 10, 90% scored at least 850 on HESI RN Mobility Exit Exam</p> <p>b. 2018-2019 class 11 of 11, 100% scored at least a 60 on the Concept Conversation</p>	<p>a. Goal met, 2 consecutive years. Continue to monitor itemized HESI breakdown of material to determine a pattern and update curriculum as needed</p> <p>b. Goal met, 2 consecutive years. Continue to monitor</p>
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	<p>3069 Advanced Assessment – Shadow-Health Concept of Conversation Assignment, virtual clinical assignment. Direct Measurement</p> <p>c. 85% of graduates will report “Agree” or “Strongly Agree” with the program prepared you to incorporate effective interprofessional communication and collaboration skills in providing safe nursing care that promotes patient preference, mutual respect and improved health care outcomes. Indirect Measurement</p> <p><u>SLO #3. Evaluate research for the application of clinical evidence to support nurse practice decisions in planning, implementing and evaluating nursing care.</u></p> <p>a. 80% of Students will achieve at least 850 on HESI RN</p>	<p>c. ADN-RN to BSN Graduate Surveys are administered to each graduate within 6 to 12 months (February to August annually) post-graduation.</p> <p>a. HESI Exam administered in the final semester of the</p>	<p>c. ADN-RN to BSN Graduate Survey question #2 NFCC’s RN program prepared you to incorporate effective interprofessional communication and collaboration skills in providing safe nursing care that promotes patient preference, mutual respect and improved health care outcomes. Strongly Agree, Agree, Neutral, Disagree, Strongly Disagree</p> <p>a. HESI RN to BSN Mobility Exam AACN Category Scholarship for</p>	<p>Shadow Health Assignment 2017-2018 class 21 of 21, 100% scored at least a 60 on the Concept Conversation Shadow Health Assignment</p> <p>c. 2 of 9 2018 Graduates responded, 22% Survey return 2 of 2, 100% Respondents reported at least “Agree”</p> <p>a. 2018-2019 class 17 of 18, 94.4% achieved at least 850 on</p>	<p>c. Goal met. Continue to monitor, explore methods to increase survey return</p> <p>a. Goal met, 2 consecutive years. Continue to</p>
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	<p>Mobility Exit Exam AACN Category Scholarship for EBP Direct Measurement</p> <p>b. 80% of Students will achieve at 80% or higher on Community Assessment Assignment in NUR 4636 Direct Measurement</p> <p>c. 85% of graduates will report "Agree" or "Strongly Agree" with the program prepared you to evaluate research for the application of clinical evidence to support nurse practice decisions in planning, implementing and evaluating nursing care. Indirect Measurement</p> <p><u>SLO #4. Analyze the principles of nursing leadership and management in the practice of professional nursing</u></p>	<p>program, each Summer semester</p> <p>b. Assessed each Summer semester</p> <p>c. ADN-RN to BSN Graduate Surveys are administered to each graduate within 6 to 12 months (February to August annually) post-graduation.</p>	<p>EBP administered in NUR 4169</p> <p>b. NUR 4636 Community Nursing-Community Assessment Assignment</p> <p>c. ADN-RN to BSN Graduate Survey question #3 NFCC's RN program prepared you to evaluate research for the application of clinical evidence to support nurse practice decisions in planning, implementing and evaluating nursing care. Strongly Agree, Agree, Neutral, Disagree, Strongly Disagree</p>	<p>HESI RN Mobility Exit Exam. 2017-2018 class 8 of 10, 80% achieved at least 850 on HESI RN Mobility Exit Exam.</p> <p>b. 2018-2019 class 10 of 11, 90.9% achieved an 80% or higher on assignment. 2017-2018 class 18 of 19, 95% achieved an 80% or higher on the assignment.</p> <p>c. 2018 Graduates responded, 22% Survey return 2 of 2, 100% Respondents reported at least "Agree" 2 of 9</p>	<p>monitor itemized HESI breakdown of material to determine a pattern and update curriculum as needed</p> <p>b. Goal met, 2 consecutive years. No change, continue to monitor</p> <p>c. Goal met. Continue to monitor, explore methods to increase survey return</p>
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	<p><u>to promote safe and quality outcomes of care in various healthcare environments.</u></p> <p>a. 80% of Students will achieve at least 850 on HESI RN Mobility Exit Exam, AACN Category Leadership for Quality Care & Patient Safety. Direct Measurement</p> <p>b. 80% of Students will achieved at least 80% on assignment grading rubric for NUR 3805 Quality and Safety Issue Presentation.</p> <p>c. 85% of graduates will report “Agree” or “Strongly Agree” with the program prepared you to</p>	<p>a. HESI Exam administered in the final semester of the program, each Summer semester</p> <p>b. Assessed each Fall semester</p> <p>c. ADN-RN to BSN Graduate Surveys are administered to each graduate within 6 to 12 months</p>	<p>a. HESI RN to BSN Mobility Exam AACN Category Leadership for Quality Care & Patient Safety administered in NUR 4169</p> <p>b. NUR 3805 Professional Roles – Quality and Safety Issue Presentation</p> <p>c. ADN-RN to BSN Graduate Survey question #4 NFCC’s RN program prepared you to analyze the principles of nursing</p>	<p>a. 2018-2019 class 17 of 18, 94% scored at least 850 on HESI RN Mobility Exam (19 students enrolled in the course however 1 student did not complete the course, stopped submitting work at week 5). 2017-2018 class 7 of 9, 78% scored at least 850 on HESI RN Mobility Exam (10 students enrolled in the course but all not successful in completing the course).</p> <p>b. 2018-2019 class 11 of 11, 100% scored at least 80% on assignment grading rubric. 2017-2018 class 21 of 21, 100% scored at least 80% on assignment grading rubric.</p> <p>c. 2 of 9 2018 Graduates responded, 22% Survey return</p>	<p>a. Goal met 2018-2019. Continue to monitor itemized HESI breakdown of material to determine a pattern and update curriculum as needed</p> <p>b. Goal met, 2 consecutive years. No change, continue to monitor</p> <p>c. Goal met. Continue to monitor, explore methods to</p>
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	<p>analyze the principles of nursing leadership and management in the practice of professional nursing to promote safe and quality outcomes of care in various healthcare environments. Indirect Measurement</p> <p><u>SLO #5. Integrate professional knowledge, skills, attitudes and ethical principles in the provision of holistic, culturally appropriate and safe nursing care.</u></p> <p>a. 80% of Students will achieve at least 850 on HESI RN Mobility Exit Exam, AACN Category Professionalism & Professional Values Direct Measurement</p> <p>b. 80% of Students will achieve at least 80% on assignment</p>	<p>(February to August annually) post-graduation.</p> <p>a. HESI Exam administered in the final semester of the program, each Summer semester</p> <p>b. Assessed each Fall semester</p>	<p>leadership and management in the practice of professional nursing to promote safe and quality outcomes of care in various healthcare environments. Strongly Agree, Agree, Neutral, Disagree, Strongly Disagree</p> <p>a. HESI RN to BSN Mobility Exam AACN Category Professionalism & Professional Values administered in NUR 4169</p> <p>b. NUR 4826 Ethics – Ethical Issue Presentation Assignment</p>	<p>2 of 2, 100% Respondents reported at least “Agree”</p> <p>a. 2018-2019 class 18 of 18, 100% achieved at least 850 on HESI RN Mobility Exit Exam 2017-2018 class 5 of 10, 50% achieved at least 850 on HESI RN Mobility Exit Exam</p> <p>b. 2018-2019 class 18 of 19, 95% achieved</p>	<p>increase survey return</p> <p>a. 2018-2019 Goal met, continue to monitor. 2017-2018 Nursing curriculum reviewed and content/assignment to strengthen understanding of professional values was added. Will continue to monitor. b. Goal met 2 consecutive years.</p>
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	<p>rubric for NUR 4826 Ethical Issue Presentation. Direct Measurement</p> <p>c. 85% of graduates will report "Agree" or "Strongly Agree" with the program prepared you to integrate professional knowledge, skills, attitudes and ethical principles in the provision of holistic, culturally appropriate and safe nursing care. Indirect Measurement</p> <p><u>SLO #6. Examine the use of information technology to support the delivery of safe, quality nursing care.</u></p> <p>a. 80% of Students will achieve at least 850 on HESI RN Mobility Exit Exam, QSEN Category Nursing Informatics. Direct Measurement</p>	<p>c. ADN-RN to BSN Graduate Surveys are administered to each graduate within 6 to 12 months (February to August annually) post-graduation.</p> <p>a. HESI Exam administered in the final semester of the program, each Summer semester.</p>	<p>c. ADN-RN to BSN Graduate Survey question #5 NFCC's RN program prepared you to integrate professional knowledge, skills, attitudes and ethical principles in the provision of holistic, culturally appropriate and safe nursing care. Strongly Agree, Agree, Neutral, Disagree, Strongly Disagree</p> <p>a. HESI RN to BSN Mobility Exam QSEN Category Nursing Informatics administered in NUR 4169</p>	<p>at least 80% on assignment rubric 2017-2018 class 10 of 10, 100% achieved at least 80% on assignment rubric.</p> <p>c. 2018 Graduates responded, 22% Survey return 2 of 2, 100% Respondents reported at least "Agree" 2 of 9</p> <p>a. 2018-2019 class 11 of 18, 61% achieved at least 850 on HESI RN Mobility Exit Exam 2017-2018 class 6 of 10, 60% achieved at least 850 on HESI RN Mobility Exit Exam.</p>	<p>No change, continue to monitor</p> <p>c. Goal met. Continue to monitor, explore methods to increase survey return.</p> <p>a. Goal not met 2 consecutive years. NUR 4870 assignments reviewed to enhance content understanding. Review HESI content items to include in NUR 4870.</p>
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	<p>b. 80% of Students will achieve at least 80% on the Electronic Health Record (EHR) assignment. Direct Measurement</p> <p>c. 85% of graduates will report “Agree” or “Strongly Agree” with the program prepared you to examine the use of information technology to support the delivery of safe, quality nursing care. Indirect Measurement</p> <p><u>SLO #7. Integrate nursing care practices based on theory and current evidence that promote health, prevent disease and provide culturally appropriate, patient-centered, therapeutic interventions to diverse populations across the lifespan.</u></p> <p>a. 80% of Students will achieve at least 850 on HESI RN Mobility Exit Exam, QSEN Category</p>	<p>b. Assessed each Spring semester</p> <p>c. ADN-RN to BSN Graduate Surveys are administered to each graduate within 6 to 12 months (February to August annually) post-graduation.</p> <p>a. HESI Exam administered in the final semester of the program, each Summer semester</p>	<p>b. NUR 4870 Informatics – EHR assignment</p> <p>c. ADN-RN to BSN Graduate Survey question #6 NFCC’s RN program prepared you to examine the use of information technology to support the delivery of safe, quality nursing care. Strongly Agree, Agree, Neutral, Disagree, Strongly Disagree</p> <p>a. HESI RN to BSN Mobility Exam QSEN Category Dimensions of Patient Care administered in NUR 4169</p>	<p>b. 2018-2019 class 18 of 19, 95% achieved at least 80% on the assignment 2017-2018 class 10 of 10, 100% achieved at least 80% on the assignment</p> <p>c. 2 of 9 2018 Graduates responded, 22% Survey return 2 of 2, 100% Respondents reported at least “Agree”</p> <p>a. 2018-2019 class 18 of 18, 100% achieved at least 850 on HESI RN Mobility Exit Exam, QSEN Category</p>	<p>b. Goal met 2 consecutive years. No change, continue to monitor</p> <p>c. Goal met. Continue to monitor, explore methods to increase survey return</p> <p>a. Goal met 2 consecutive years. No change, continue to monitor</p>
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	<p>Dimensions of Patient Care. Direct Measurement</p> <p>b. 80% of Students will achieve at least 80% on Theory paper grading rubric. Direct Measurement</p> <p>c. 80% of Students will achieve at least 80% on Transgender paper grading rubric. Direct Measurement</p> <p>d. 85% of graduates will report "Agree" or "Strongly Agree" with the program prepared you to integrate nursing care practices based on theory and current evidence that promote health, prevent disease and provide culturally appropriate, patient-</p>	<p>b. Assessed each Fall semester</p> <p>c. Assessed each Fall semester</p> <p>d. ADN-RN to BSN Graduate Surveys are administered to each graduate within 6 to 12 months (February to August annually) post-graduation.</p>	<p>b. NUR 3805 Professional Roles – Theory Paper, How Theory is used to guide practice</p> <p>c. NUR 3047 Culture Care – Transgender paper</p> <p>d. ADN-RN to BSN Graduate Survey question #7 NFCC's RN program prepared you to integrate nursing care practices based on theory and current evidence that promote health, prevent disease and provide culturally appropriate, patient-centered, therapeutic interventions to diverse populations across</p>	<p>Dimensions of Patient Care 2017-2018 8/10, 80% achieved at least 850 on HESI RN Mobility Exit Exam, QSEN Category Dimensions of Patient Care</p> <p>b. 2018-2019 9/11, 81.8% achieved at least 80% on Theory paper grading rubric 2017-2018 20/21, 95.2% achieved at least 80% on Theory paper grading rubric</p> <p>c. 2018-2019 9/11, 81.8% achieved at least 80% on Theory paper grading rubric 2017-2018 9/10, 90% achieved at least 80% on Transgender paper grading rubric</p> <p>d. 2 of 9 2018 Graduates responded, 22% Survey return 2 of 2, 100% Respondents reported at least "Agree"</p>	<p>b. Goal met 2 consecutive years. No change, continue to monitor</p> <p>c. Goal met 2 consecutive years. No change, continue to monitor</p> <p>d. Goal met. Continue to monitor, explore methods to increase survey return</p>
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	<p>centered, therapeutic interventions to diverse populations across the lifespan. Indirect Measurement</p> <p><u>SLO #8. Analyze the impact of trends and issues influencing nursing practice, healthcare, and access to healthcare in diverse populations.</u></p> <p>a. 80% of Students will achieve at least 850 on HESI RN Mobility Exit Exam, AACN Health Care Policy. Direct Measurement</p> <p>b. 80% of Students will achieve at least 80% on the Population Assignment. Direct Measurement</p> <p>c. 85% of graduates will report "Agree" or "Strongly Agree" with the program</p>	<p>a. HESI Exam administered in the final semester of the program, each Summer semester</p> <p>b. Assessed each Spring semester</p> <p>c. ADN-RN to BSN Graduate Surveys are administered to each graduate within</p>	<p>the lifespan. Strongly Agree, Agree, Neutral, Disagree, Strongly Disagree</p> <p>a. HESI RN to BSN Mobility Exam AACN Health Care Policy administered in NUR 4169</p> <p>b. NUR 4675 Rural Nursing – Population Assignment</p> <p>c. ADN-RN to BSN Graduate Survey question #8 NFCC's RN program prepared you to analyze</p>	<p>a. 2018-2019 17/18, 94.4% achieve at least 850 on HESI RN Mobility Exit Exam, AACN Health Care Policy 2017-2018 7/10, 70% achieve at least 850 on HESI RN Mobility Exit Exam, AACN Health Care Policy</p> <p>b. 2018-2019 16/18, 88.8% achieved at least 80% on the Population Assignment 2017-2018 10/10, 100% achieved at least 80% on the Population Assignment</p> <p>c. 2 of 9, Graduates from 2018 22% Surveys returned</p>	<p>a. 2018-2019 Goal met. Continue to monitor 2017-2018 NUR 3082 assignment on health policy was reviewed and peer evaluations were added. Continue to monitor.</p> <p>b. Goal met 2 consecutive years. No change, continue to monitor</p> <p>c. Goal met. Continue to monitor, explore methods to</p>
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	prepared you to analyze the impact of trends and issues influencing nursing practice, healthcare, and access to healthcare in diverse populations. Indirect Measurement	6 to 12 months (February to August annually) post-graduation.	the impact of trends and issues influencing nursing practice, healthcare, and access to healthcare in diverse populations. Strongly Agree, Agree, Neutral, Disagree, Strongly Disagree	2 of 2, 100% Respondents reported at least "Agree"	increase survey return
6.2 Program Outcome: The program demonstrates evidence of graduates' achievement on the licensure examination.	N/A Post-licensure completion program.				
6.3 Program Outcome: The program demonstrates evidence of students' achievement in completing the nursing program.	<p>a. 75% of full-time students will complete the ADN-RN to BSN program within 150% (18 months) of program start date.</p> <p>b. 75% of part-time students will complete the ADN-RN to BSN program within 150% (3 years) of program start date. ELA determined considering number of working students,</p>	<p>a. Annually in Spring starting in 2019 (first cohort started in Fall 2017 with first students to complete in 12 to 18 months, Summer 2018 to Spring 2019)</p> <p>b. Annually in Summer starting in 2020 (first cohort started in Fall 2017 with first students to complete in 24 to 36 months, Summer 2019 to Summer 2020)</p>	<p>a. Reports from database</p> <p>b. Reports from database</p> <p>Student start and completion dates are recorded in database with designation of part-time or full-time status.</p>	<p>a. 2018-2019 Full-Time Track: 10 of 11, 91% completed the program in 3 semesters (1 student continues to be actively enrolled) 2017-2018 Full-Time Track: 9 of 9, 100% completed the program in 3 semesters</p> <p>b. 2018-2020 Part-Time Track: 0 new part-time students 2017-2019 Part-Time Track: 6 of 13, 46% completed the program in 6 semesters (4 students continue to be actively enrolled)</p>	<p>2017-2019 Goal met two consecutive years, continue to monitor. The department retention plan is in use with ADN-RN to BSN students. Plan includes identifying at risk students, mandatory student/instructor meetings, and referral to resources.</p>

	rural nature of service district, and economic status.				
6.4 Program Outcome: The program demonstrates evidence of graduates' achievement in job placement.	90% of graduates will be employed within 6 months post-graduation. ELA established based on current ADN-RN program employment rates and consistent with regional workforce demands but allows for graduates who may choose higher education rather than employment.	Annually: Each graduate will be surveyed within 6 – 12 months of graduation to determine if employed.	Reports from surveys	2017-2018 Class: 9 of 9, 100% graduates employed	Host semiannual career fairs for local students and employment flyer for distance students. Students will develop employment plan which includes resume, possible employment options, and goals for employment as part of course assignment.
Additional Assessment End-of-course student surveys	a. 80% of the students will respond with "Agree" or higher on End-of-Course Evaluation surveys on questions for headings: Instructor (1-12), Course Content, Materials, and Textbooks (1-5)	a. End-of-course surveys are administered to each student, each semester of every course. Faculty receive tabulated results each semester. Course instruction related questions, including headings Instructor (1-12), Course Content, Materials, and Textbooks (1-5) from surveys are tabulated each semester and are reviewed collectively by faculty each Fall semester.	a. Reports from End-of-Course Evaluation Surveys (see NFC Allied Health Course Evaluation survey)	a. End-of-Course Evaluation surveys administered in Fall and Spring. Collectively, very positive results and feedback although return rate was poor.	a. New Program continue to monitor The program director and faculty of corresponding courses will analyze the results to make course delivery and programmatic decisions.

	<p>b. 85% of graduates will report “satisfied” or “very satisfied” with experience in the program and are “likely” or “very likely” to recommend NFC’s program to others. Direct Measurement</p> <p>c. 85% of employers will report “satisfied” or “very satisfied” with the degree to which NFC’s Associate in Science Registered Nursing to Bachelor of Science in Nursing program prepared your employee for employment and/or advancement within your organization.</p>	<p>b. End-of-program surveys, (Graduate Survey) are administered to each graduate 6 to 12 months post-graduation. (ADN-RN to BSN program between February and August each year, starting 2019) Results are tabulated and reviewed by faculty each Fall semester.</p> <p>c. Employer surveys will be administered to each graduates employer starting in February 2019.</p>	<p>b. End-of-program RN Graduate Survey questions number 9 and 10. 9. Please rate your level of satisfaction with the degree to which NFCC’s Associate in Science Registered Nursing to Bachelor of Science in Nursing program prepared you for employment and/or advancement within your organization. Very Satisfied, Satisfied, Neutral, Unsatisfied, Very Satisfied 10. How likely are you to recommend NFCC’s Associate in Science Registered Nursing to Bachelor of Science in Nursing program to others? Very Likely, Likely, Neutral, Unlikely, Very Unlikely</p> <p>c. ADN-RN to BSN Graduate Employer Survey question number 9. 9. Please rate your level of satisfaction with the degree to which NFCC’s Associate in Science Registered Nursing to Bachelor of Science in Nursing program prepared your employee for employment and/or advancement within your organization.</p>	<p>b. 2 of 9 surveys returned, Graduates from 2018 22% survey returned 9. 2 of 2 Respondents reported at least “Very Satisfied” 10. 2 of 2 Respondents reported at least “Very Likely”</p> <p>c. 2 of 2 Respondents reported at least “Satisfied” 2 of 9 Graduates from 2018 Surveys returned, 22%</p>	<p>b. Goal met. Continue to monitor, explore methods to increase survey return</p> <p>c. Goal met. Continue to monitor, explore methods to increase survey return</p>
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	Indirect Measurement		Very Satisfied, Satisfied, Neutral, Unsatisfied, Very Satisfied		
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